

**BREMEN PUBLIC SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING MINUTES
December 6, 2011
Lion's Den—Bremen High School**

Bremen Public Schools Mission Statement

The Bremen Public School community works collaboratively to provide a safe, nurturing environment where students are empowered academically and socially to succeed in life.

I. OPENING OF MEETING

- A. The meeting was called to order by President Jordan. Those present included: Board members – Jill Hassel, Todd Stuckman, and Frankie Merritt; Chuck Klockow arrived at 7:19 PM; Superintendent Russ Mikel; staff members and patrons. A prayer and the Pledge of Allegiance were offered by Frankie Merritt.
- B. A motion was made by Jill Hassel to approve the minutes of the November 15, 2011 Executive Session Board meeting. The motion to approve was then seconded Todd Stuckman; motion carried.
- C. A motion was made by Frankie Merritt to approve the minutes of the November 15, 2011 Regular Session Board meeting. The motion to approve was then seconded Todd Stuckman; motion carried.
- D. Todd Stuckman moved to approve claims 1497 through 1582 as presented. The motion was seconded by Jack Jordan. Motion carried 4 – 0.
- E. Mr. Mikel presented the General Fund Comparison.
- F. Visitors were welcomed.
- G. There were no patrons with comments concerning the Agenda Items.

II. STAFF REPORTS

- A. Staff Reports—
 - 1. Mr. Larry Yelaska reported to the board that there was a parent meeting held on Monday December 6th for all parents of 3rd grade students. This meeting was to explain and answer questions about the state mandated IREAD3 assessment that all 3rd grade students will be taking in March, this test must be passed or the student may be retained in the 3rd grade. There will be a retake date in the summer after remediation efforts have taken place. Mrs. Leeper is working hard with the 3rd-5th grade students in preparation for "The Magical Sleigh" music program that they will be presenting later this month. The 5th grade DARE graduation will take place at 1:30 on Friday December 9th in the Bowen Auditorium. Each classroom has chosen one student to read their speech at the ceremony, from those an overall winner for the speech contest will be announced during the event. This program is designed

to help all 5th grade students understand the dangers of drugs and alcohol and to make positive life choices and deal with peer pressure. In gearing up to have all staff members evaluated during the 2012/13 school year with the McRel instrument there are currently 32 teachers participating in the pilot program as well as the rest of the staff is being trained on the instrument during the monthly faculty meetings.

2. Mr. Bruce Jennings informed the board that selected staff members attended a “21st Century Workforce Readiness Seminar” in Plymouth on Wednesday December 16th. The High School Football team ended their bid for a trip to Indy and an undefeated season with a 35-21 loss to Ft. Wayne Bishop Luers on Nov 18th. The Art Club made a trip to The Chicago Art Institute on Nov 19th. The Swing Choir hosted their “Holiday Show” on Dec 3rd in the Bowen Auditorium. BHS was the host to the American Red Cross Bloodmobile on Nov 22nd, one of the 4 bloodmobile events to be held at the High School during the 2011/12 school year. Term #1 for the HS ended on Nov 17th with Term #2 beginning on Nov 21st. 38% of the High School students had perfect attendance: Freshmen with 47.5%, Sophomores with 32.8%, Juniors with 39.3% and Seniors with 33.1%. The Christmas break will be held December 19th-January 2nd. BHS will once again host “The Holy Walk” event in Gym B December 16th-17th.
3. The Social Studies, Health & PE Departments reported on the use of technology within their department.

III. PERSONNEL

1. Resignations – None
2. Transfers – None
3. Reassignments – None
4. Change in Status – None
5. New Contracts –
Chuck Klockow moved to accept the following new contracts as presented:
 - 5.1 Greg Williams—6th Grade Girls Basketball Coach
 - 5.2 Ashley Carpenter—Temporary Special Education Instructional Assistant
 - 5.3 Shawn Campbell—MS Wrestling Coach
 - 5.4 Nick Spaid—MS Assistant Wrestling CoachFrankie Merritt seconded the motion; motion carried 5-0
6. Leave Requests—None
7. Terminations—None
8. Resignations—None
9. Volunteer’s—None

IV. OLD BUSINESS

V. NEW BUSINESS

- A. Policy Waivers
 - a. A motion to waive Policy 620: Class Field Trips for the 8th Grade for December 16 for a trip to Chippewa Bowl was made by Jack Jordan, Frankie Merritt seconded the motion; motion carried.
 - b. Jack Jordan moved to waive Policy 706: Student Attendance for High School Students as presented by Nate McKeand, Todd Stuckman seconded motion;

motion carried 5-0.

- B. Mr. Mikel gave a presentation of the Teacher Evaluation Committee Work.
- C. Frankie Merritt moved that the grievance of the BEA relating to the failure of Mr. Mikel to discuss his letter of November 1, 2011 with them be sustained and that Mr. Mikel in the future be directed to comply with Article 9.3(f) of the Master Contract so long as it remains effective, but that the grievance be denied in all other respects. Chuck Klockow seconded the motion, Jill Hassel sustained from the vote; motion carried 4-1.
- D. Through discussion about Neola the Board has decided to allow Mr. Stockman to devise a plan to revise board policies.
- E. A motion to approve the appointment of Jennifer Heiter to the Bremen Public Library Board was made by Jill Hassel, Frankie Merritt seconded the motion; motion carried.

VI. OTHER MATTERS THAT CAME BEFORE THE BOARD

- A. Next Board Meeting—Tuesday January 3, 2012 at 7:00 PM
- B. Bremen Public Schools Education Endowment Fund—Mr. Mikel shared the Fund Balance with the Board of \$24,680.57.

VII. ADJOURNMENT

- A. There being no further business, Frankie Merritt moved for adjournment 9:37 PM. Jack Jordan seconded the motion; motion carried.
- B. Upcoming Board Meetings

The next regularly scheduled Board meeting will be held on January 3, 2012.

Jack Jordan, President

Todd Stuckman, Vice President

Jill Hassel, Secretary

Frankie Merritt, Member

Chuck Klockow, Member

BREMEN PUBLIC SCHOOLS CORE VALUES

° MUTUAL RESPECT ° CARING SCHOOL COMMUNITY ° GREAT EXPECTATIONS